

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	1,692.0	1,694.0	1,710.0
Pupils On Roll Regular Shared-Time	2.0	2.0	2.0
Pupils On Roll Special Ed Full-Time	339.0	377.0	377.0
Pupils On Roll Special Ed Shared-Time	4.0	6.0	6.0
Pupils On Roll SUBTOTAL	2,037.0	2,079.0	2,095.0
Pupils in Private School Placements	22.0	24.0	26.0
Pupils Sent to Other Districts Special Ed	10.0	10.0	14.0
Pupils Received	27.0	40.0	40.0
Pupils in State Facilities	1.0		0.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	43,190,207	44,403,138	45,910,355
Total Tuition	10-1300	477,831	330,000	330,000
Unrestricted Miscellaneous Revenues	10-1XXX	213,320	185,000	185,000
Interest Earned On Current Expense Emergency Res	10-1XXX	1,250	1,250	1,250
Interest Earned On Maintenance Reserve	10-1XXX	750	750	750
Interest Earned On Capital Reserve Funds	10-1XXX	5,000	3,750	5,000
Subtotal - Revenues From Local Sources		43,888,358	44,923,888	46,432,355
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	95,402	95,402	110,465
Extraordinary Aid	10-3131	315,503	0	0
Categorical Special Education Aid	10-3132	942,532	942,532	928,282
Categorical Security Aid	10-3177	31,308	31,308	35,828
Parcc Readiness Aid	10-3181		0	20,650
Per Pupil Growth Aid	10-3182		0	20,650
Professional Learning Community Aid	10-3183		0	20,670
Other State Aids	10-3XXX	64,921	41,300	0
Subtotal - Revenues From State Sources		1,449,666	1,110,542	1,136,545
Budgeted Fund Balance - Operating Budget				
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-303	0	2,292,389	2,100,007
Transfers From Other Funds	10-309	0	3,059,540	2,887,050
Adjustment For Prior Year Encumbrances	10-5200	617,176	0	0
Adjustment For Prior Year Encumbrances		0	419,303	0
Actual Revenues (Over)/Under Expenditures		-1,681,601	0	0
Total Operating Budget		44,273,599	51,805,662	52,555,957
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	2,443	9,190	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Revenues From Local Sources	20-1XXX	2,443	9,190	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	200,463	222,906	220,030
Total Revenues From State Sources		200,463	222,906	220,030
Revenues from Federal Sources:				
Title I	20-4411-4416	58,480	62,351	49,880
Title II	20-4451-4455	24,780	24,173	19,338
I.D.E.A. Part B (Handicapped)	20-4420-4429	473,843	472,421	377,937
Total Revenues From Federal Sources		557,103	558,945	447,155
Total Grants And Entitlements		760,009	791,041	667,185
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,961,788	1,915,010	1,973,875
Total Revenues From Local Sources		1,961,788	1,915,010	1,973,875
Budgeted Fund Balance	40-303	0	51,515	0
Total Local Repayment Of Debt		1,961,788	1,966,525	1,973,875
Total Repayment Of Debt		1,961,788	1,966,525	1,973,875
Total Revenues/Sources		46,995,396	54,563,228	55,197,017
Total Revenues/Sources Net of Transfers		46,995,396	54,563,228	55,197,017

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	15,644,107	16,680,636	17,035,170
Special Education - Instruction	11-2XX-100-XXX	2,569,818	2,738,085	2,864,580
Basic Skills/Remedial - Instruction	11-230-100-XXX	19,908	7,000	0
Bilingual Education - Instruction	11-240-100-XXX	18,046	18,501	19,200
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	437,267	533,998	538,875
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,483,301	1,534,784	1,520,874
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,578,678	3,194,747	3,637,038
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	111,282	112,687	113,819
Undist. Expenditures - Health Services	11-000-213-XXX	246,097	255,212	261,123
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	166,177	183,810	147,486
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	368,086	447,206	501,966
Undist. Expenditures - Guidance	11-000-218-XXX	1,346,867	1,475,511	1,732,496
Undist. Expenditures - Child Study Teams	11-000-219-XXX	929,114	997,344	1,056,446
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,403,185	1,537,561	1,583,375
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	347,749	363,560	367,371
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	484,943	623,103	547,057
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	871,596	961,276	949,286
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,346,991	1,377,276	1,403,070
Undist. Expend. - Central Services	11-000-251-XXX	639,900	816,390	784,511
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	372,732	397,102	402,035
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,538,424	5,365,722	4,904,841
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,738,123	1,873,283	1,853,799
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,473,566	6,819,952	7,302,126
Total Undistributed Expenditures		22,963,510	26,801,742	27,547,845
Interest Earned On Maintenance Reserve	10-606	0	750	750
Interest Earned On Current Expense Emergency Res	10-607	0	1,250	1,250

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total General Current Expense		43,135,957	48,316,746	49,528,544
Capital Expenditures:				
Equipment	12-XXX-XXX-730	195,247	271,445	29,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	927,395	3,213,721	2,993,413
Capital Reserve - Transfer To Capital Projects	12-000-400-931	15,000	0	0
Interest Deposit To Capital Reserve	10-604	0	3,750	5,000
Total Capital Outlay		1,137,642	3,488,916	3,027,413
General Fund Grand Total		44,273,599	51,805,662	52,555,957
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,443	9,190	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	22,223	21,584	21,584
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	36,101	49,070	49,070
Nonpublic Handicapped Services	20-XXX-XXX-XXX	81,424	83,313	80,783
Nonpublic Nursing Services	20-XXX-XXX-XXX	48,563	45,990	45,990
Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,936	9,828	9,828
Nonpublic Security Aid	20-XXX-XXX-XXX	0	12,775	12,775
Other	20-XXX-XXX-XXX	216	346	0
Total Other State Projects		200,463	222,906	220,030
Total State Projects	20-XXX-XXX-XXX	200,463	222,906	220,030
Federal Projects:				
Title I	20-XXX-XXX-XXX	58,480	62,351	49,880
Title II	20-XXX-XXX-XXX	24,780	24,173	19,338
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	473,843	472,421	377,937
Total Federal Projects	20-XXX-XXX-XXX	557,103	558,945	447,155
Total Special Revenue Funds		760,009	791,041	667,185
Repayment of Debt:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Regular Debt Service	40-701-510-XXX	1,961,788	1,966,525	1,973,875
Total Debt Service Funds		1,961,788	1,966,525	1,973,875
Total Expenditures/Appropriations		46,995,396	54,563,228	55,197,017
Total Expenditures Net of Transfers		46,995,396	54,563,228	55,197,017

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	1,124,735	1,224,352	911,236	911,236
--Repayment of Debt	51,515	51,515	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	3,111,359	5,141,321	2,995,531	113,481
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	150,750	151,500	152,250	153,000
--Legal Reserve	4,174,661	4,392,396	2,100,007	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	252,500	253,750	255,000	256,250
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,772	\$19,144	\$20,823	\$20,842	\$21,060
Total Classroom Instruction	\$9,803	\$10,608	\$11,348	\$11,328	\$11,596
Classroom-Salaries and Benefits	\$8,684	\$9,385	\$9,986	\$9,931	\$10,219
Classroom-General Supplies and Textbooks	\$208	\$211	\$283	\$288	\$310
Classroom-Purchased Services	\$911	\$1,012	\$1,078	\$1,109	\$1,066
Total Support Services	\$3,154	\$3,137	\$3,461	\$3,463	\$3,649
Support Services-Salaries and Benefits	\$2,880	\$2,760	\$2,924	\$2,909	\$3,114
Total Administrative Costs	\$1,731	\$1,858	\$2,031	\$2,038	\$2,036
Administration Salaries and Benefits	\$1,471	\$1,547	\$1,648	\$1,654	\$1,695
Total Operations and Maintenance of Plant	\$2,019	\$2,452	\$2,792	\$2,837	\$2,610
Operations and Maintenance-Salaries and Benefits	\$1,124	\$1,248	\$1,261	\$1,272	\$1,303
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,058	\$1,082	\$1,157	\$1,168	\$1,161
Total Equipment Costs	\$34	\$96	\$27	\$131	\$14
Legal Costs	\$22	\$26	\$36	\$39	\$36
Employee Benefits as a percentage of salaries*	22.06%	20.66%	24.50%	24.54%	25.40%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	30560	Other purchased services	10,000	Increase of \$10000 as a result of a new school physician.
1	6100	Supplies	23,000	Additional \$23000 as a result of adding new classroom furniture for Park at PVR
1	47060	purch serv	1	There is a reduction of \$20000 as a result of a new contract for copiers with lower costs.
1	620	Withdrawal from Cap Res	2,887,050	The withdrawal from reserve is to support the construction of planned athletic fields on the upper campus of Pascack Hill High School. At this time plans are not yet finalized but the board is trying to add a softball field, redesign the tennis area and parking, including handicap access and relocate the board office. These costs are based on the latest estimate provided by the architect.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Member of BCBANK to maximize interest and reduce banking fees	0
Others	R Rate (Federal Universal Services Program	0
Transportation Services, including Fuel	Coop Gasoline purchasing program with the Boro Of Park Ridge	0
Purchasing	Member of ACES consortium for gas and electric purchases	0
Purchasing	Member of MRESC and HCESC and Ed Data for the purchase of equipment and supplies	0
Curriculum Services	Regional Curriculum office with the four sending districts to provide instructional coaching and professional development	0
Technology Services	Sharing fiber connectivity with Hillsdale BOE	0
Insurance Coverages and Benefits	Member of NESBIG for property, casualty, employment practices and workman's compensation insurance	0

HILLSDALE	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	10,964,812
(B) Estimated Net Taxable Valuation (as of 10/01/15)	1,675,430,752
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.6544
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	11,436,234
(E) Estimated Net Taxable Valuation (as of 10/01/15)	1,675,430,752
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.6826

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	10,964,812
(H) Estimated Equalized Valuation (as of 10/01/15)	1,791,143,056
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6122
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	11,436,234
(K) Estimated Equalized Valuation (as of 10/01/15)	1,791,143,056
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.6385

MONTVALE	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	12,296,822
(B) Estimated Net Taxable Valuation (as of 10/01/15)	2,056,162,005
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.5980
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	12,827,679
(E) Estimated Net Taxable Valuation (as of 10/01/15)	2,056,162,005

(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.6239

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	12,296,822
(H) Estimated Equalized Valuation (as of 10/01/15)	2,187,013,558
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5623
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	12,827,679
(K) Estimated Equalized Valuation (as of 10/01/15)	2,187,013,558
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.5865

RIVER VALE	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	11,570,402
(B) Estimated Net Taxable Valuation (as of 10/01/15)	2,067,728,996
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.5596
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	12,067,861
(E) Estimated Net Taxable Valuation (as of 10/01/15)	2,067,728,996
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.5836

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	11,570,402
(H) Estimated Equalized Valuation (as of 10/01/15)	2,004,237,506
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5773
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	12,067,861
(K) Estimated Equalized Valuation (as of 10/01/15)	2,004,237,506

(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.6021

WOODCLIFF LAKE	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	10,985,714
(B) Estimated Net Taxable Valuation (as of 10/01/15)	1,896,168,946
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.5794
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	11,459,851
(E) Estimated Net Taxable Valuation (as of 10/01/15)	1,896,168,946
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.6044

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	10,985,714
(H) Estimated Equalized Valuation (as of 10/01/15)	2,022,030,699
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5433
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	11,459,851
(K) Estimated Equalized Valuation (as of 10/01/15)	2,022,030,699
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.5667

NAME=Barry Bachenheimer

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Curriculum
Base Annual Salary Amount	\$167,844
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	schools closed
Total Allowances Amount	\$4,930
Total Bonuses Amount	\$1,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$788
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teacher after 25 days \$75/day \$15K Max
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Barry Bachenheimer

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$3,497
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 unused days in a year at per diem 1/240
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Brenda Kirk

CATEGORY	MEASURE
Job Title	Assistant Director
Job Title II	
Base Annual Salary Amount	\$84,100
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	schools closed
Total Allowances Amount	\$1,700
Total Bonuses Amount	\$2,100
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,525
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teacher-after 25 days \$75/day \$15K Max
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Brenda Kirk

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$1,752
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 unused days at per diem 1/240
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Claudia Gibbs

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	
Base Annual Salary Amount	\$84,700
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	schools closed
Total Allowances Amount	\$1,700
Total Bonuses Amount	\$2,700
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,953
Contractual Post-Employment Benefit Description of Payout of Sick days	Lower than teacher-after 25 days \$35/day \$5K Max
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Claudia Gibbs

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$1,765
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 unused days at per diem 1/240
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dyane Guardino

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$83,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	schools closed
Total Allowances Amount	\$1,700
Total Bonuses Amount	\$1,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,553
Contractual Post-Employment Benefit Description of Payout of Sick days	Lower than teacher-after 25 days \$35/day \$5K Max
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dyane Guardino

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$1,734
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 unused days at per diem 1/240
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=P. Erik Gundersen

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/11
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	schools closed
Total Allowances Amount	\$9,025
Total Bonuses Amount	\$25,108
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,218
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teacher after 25 days \$75 per day 15K max
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days in a year upon separation based on 1/260 per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=P. Erik Gundersen

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Pam Baxley

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$156,825
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	schools closed
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teacher-after 25 days \$75/day \$15K Max
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Pam Baxley

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Paul Zeller

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Instructional Technology
Base Annual Salary Amount	\$129,703
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	schools closed
Total Allowances Amount	\$3,864
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$1,425
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teacher-after 25 days \$75/day \$15K Max
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Paul Zeller

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$3,164
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 unused vacation days at per diem 1/240.
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Washington Pico

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$121,739
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	schools closed
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$2,100
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,603
Contractual Post-Employment Benefit Description of Payout of Sick days	Lower than teacher-after 25 days \$35/day \$5K Max
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Washington Pico

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$2,536
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 unused days at per diem 1/240
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=William Fahey

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$129,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	schools closed
Total Allowances Amount	\$2,454
Total Bonuses Amount	\$4,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$14,400
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teacher-after 25 days \$75/day \$15K Max
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=William Fahey

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$2,698
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 unused days at per diem 1/240
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	